



# EVP

## EMPLOYEE VALUE PROPOSITION

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**At Barron, we are committed to Improving Lives™.** Every day, we live out our Vision & Mission as the premier heating, cooling, electrical, and plumbing service provider in the Northwest.

Barron is an established, people-first, and community-centered company. We exist to improve our neighbors' comfort, health, and energy efficiency through sustainable and cost-effective whole home solutions. Our team boasts an open-door atmosphere that fosters a positive and collaborative work environment. Our Core Values cultivate a customer-first attitude; we value our customers, both internal and external, and help them achieve their goals.

In addition to living in the beautiful Pacific Northwest, Barron team members enjoy flexible schedules, cost-of-living increases, and a generous benefits package including employer-paid medical/dental/vision, PTO with holiday pay, 401k matching, and paid employee training. Our team is excited about professional growth, achieving work-life balance, and Improving Lives™. Our team members are the very best at what they do; we are aligned and driving towards a bright future.

**BARRON**  
IMPROVING LIVES™